



TASK APPAREL VIETNAM

High-Tech Garment Manufacturer — Total Solution

ODM • **FOB** • **CMPT** • **SEAMLESS**

Est. 2012 · Bac Ninh & Nam Dinh, Vietnam

OEKO-TEX® STANDARD 100 · WRAP · Disney FAMA · VS&CO · Higg FEM

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COMPANY PROFILE

TAV at a Glance



2012

Year established



3,500 m²

Production area



8

Sewing lines + R&D center



160+

Skilled sewers (20 per line)



100K+

Pieces per month capacity



100 pcs

Minimum order quantity

Product focus: Swimwear · Activewear · Knitwear · Seamless underwear · Woven jackets · Caps

Order flexibility: small 100–1,000 · medium 5,000–15,000 · large 20,000+ pcs



Certified & audited

OEKO-TEX® STANDARD 100 · WRAP
Disney FAMA · VS&CO · Higg FEM

Bac Ninh & Nam Dinh, Vietnam — 30 km from Hanoi, 100 km from Hai Phong port

WHAT WE DO

One Partner, Three Service Models



ODM

Original Design Manufacturing

Our in-house R&D center and sample room take your concept from idea to shelf: design development, patterns, tech packs and prototyping.



FOB

Full-Package Production

End-to-end responsibility: fabric and trim sourcing, production, quality assurance and export logistics — delivered on board.



CMPT

Cut · Make · Pack · Trim

Precision manufacturing to your specifications using your nominated materials, with rigorous in-line and end-line QC.



Backed by the TAV–PNM ecosystem: materials, labels, packaging, transport and import-export services under one group.

WHY TAV

Mission, Vision & the TAV–PNM Ecosystem

MISSION

To produce the finest quality garments — combining experienced teams, modern machinery, new technologies and highly flexible production to meet every customer requirement.

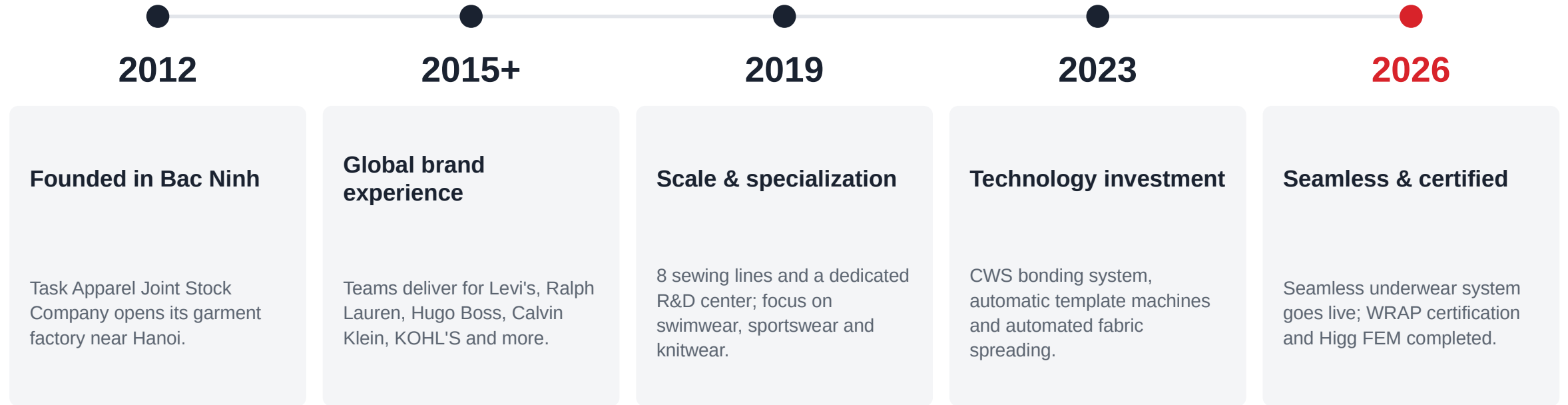
VISION

TAV & Associates pioneered a complete apparel ecosystem in Vietnam — CMP / OEM / ODM / FOB services plus materials, labels, transport and import-export, all within one group.



SINCE 2012

Our Story



Today: a medium-scale, high-tech production facility serving domestic and international brands across ODM, FOB and CMPT.

ORGANIZATION

TAV Group Structure



HOW WE WORK

Order Process — From PO to Port

1

Development

Pattern creation, fitting & PP samples, artwork and graphics; PO received.

2

Vendor Prep

Order fabric and trims, graded pattern, PP sample approval, tech pack lock.

3

Factory Prep

Fabric inspection (10%, 20% on error), supplier call-out, FPP meeting.

4

Production

Cutting, sewing and finishing across 8 lines with in-line quality control.

5

QA & Inspection

End-line QC and final inspection to AQL standards before packing.

6

Shipping

Packing, import-export documentation and logistics through our own team.

CAPABILITIES

What We Manufacture



Primary Production

Swimwear · Activewear



Secondary Production

Knitwear · Woven Jackets



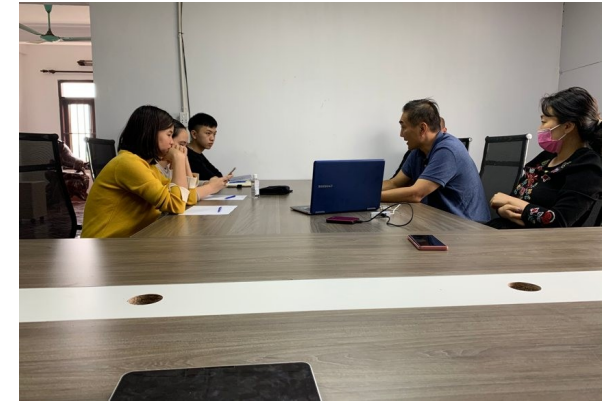
Other Production

Caps · Accessories · Licensed apparel

Flexible order sizes from 100 to 20,000+ pieces per style, with prototyping in our own sample room.



Factory floor



Factory office



Warehouse zone



Fabric relaxing & inspection

PRODUCTION

Inside the Factory



Fabric inspection



Cutting



Cut panel QC



Sewing



Sewing



End-line QC

DEVELOPMENT

Sample Room & R&D Center

Every program starts in our development hub: pattern makers, sample sewers and merchandisers work side by side to turn tech packs — or just an idea — into approved PP samples.

- ✓ In-house pattern & grading
- ✓ Fitting, PP & sales samples
- ✓ Artwork & graphic sourcing
- ✓ Prototyping from 1 piece

2-step design service: sketch → sample → bulk



Sample room



Sample sewing



Development office



Fit & draping

CWS Bonding System — No-Sew Construction

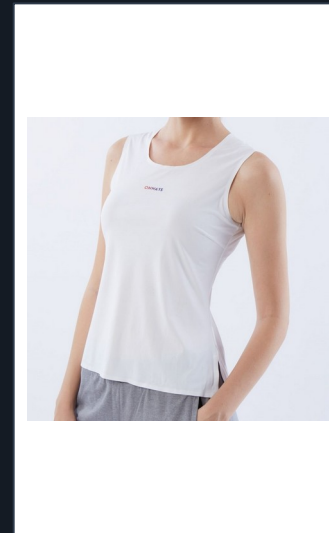


Dedicated CWS bonding line

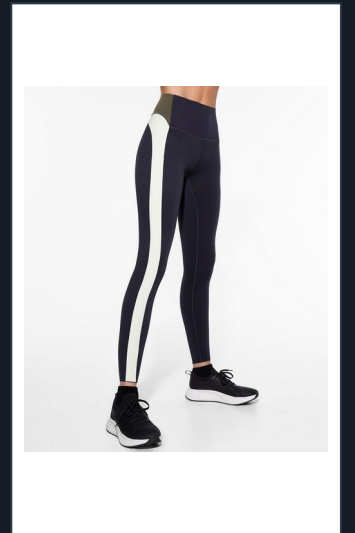
Heat-bonded and welded seams replace stitching for a clean, chafe-free finish — the construction behind premium golf polos, seamless tanks and leggings waistbands.



Bonded golf polo



Seamless tank



Bonded leggings

Seamless & Bonded Underwear System

Our newest investment: a dedicated seamless underwear line combining knit-to-shape panels with heat-bonded joins — zero visible stitching, body-mapped stretch and a clean finish under any garment.

- ✓ Seamless knitting + bonded construction
- ✓ Men's briefs & trunks, women's base layers
- ✓ Micro-perforated ventilation panels
- ✓ Custom logo waistbands and private-label packaging



Full ODM support: we design, develop and produce your own underwear line.



Bonded trunk — logo waistband



Seamless brief — no side seams

Inside a TAV Bonded Brief



Bonded logo waistband



Micro-perforated vent panel



Invisible Seams

No visible stitching: bonded joins give a smooth silhouette with no chafing under fitted clothing.



4-Way Ultra Stretch

Elasticity in every direction — the fabric follows the body without ever feeling tight.



Antibacterial Finish

Fabric treatment keeps the garment fresh and odour-controlled through a full day of wear.



200 Breathable Vents

Micro-perforations across the front panel keep airflow continuous and the garment dry.

Automation on the Factory Floor



Programmable template sewing



Large-format template machine



Automatic fabric spreading (GTG)



Tension-free spreading line

Also in the toolkit

- ⚙️ Ultrasonic welding machine
- ⚙️ Automatic collar attaching
- ⚙️ Smart electric boilers
- ⚙️ Heat transfer & pad printing
- ⚙️ Auto elastic attaching (30 units)
- ⚙️ Digital plotters & band knife

Automation drives consistency: identical stitch paths, tension-free spreading, repeatable quality at scale.

EQUIPMENT

Machine Park — 300+ Units

Group	Key equipment & brands	Qty
Sewing & assembly	Single needle (Juki, Zoje) · Overlock (Juki, Siruba) · Coverstitch (Siruba) · Flatlock (Kingtex) · Auto elastic attach · Bartack · Kansai · 2-needle · Zigzag · Buttonhole	278
Cutting room	Automatic fabric spreader (GTG) · Band knife 2200 (Japan) · 8"/10" cutters · Table cutters · Plotters (ATAJET160)	13
Finishing & print	Automatic steam boilers (HEMWAY) · Iron stations · Heat transfer (Korea) · Pad printers (Kent)	24
Special technology	Seamless production system · CWS bonding line · Ultrasonic welding · Programmable template machines · Auto collar attach	10+

300+

total machines

278

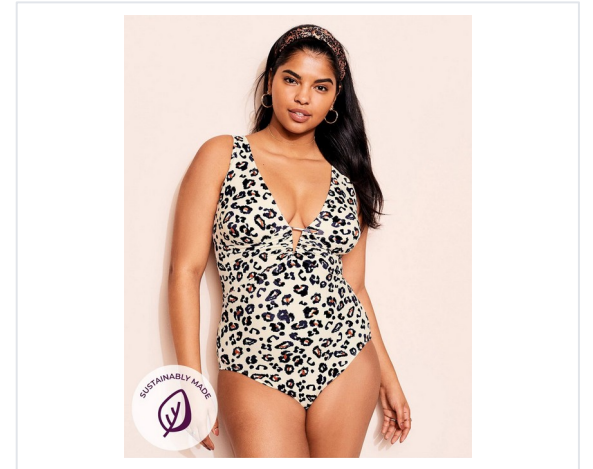
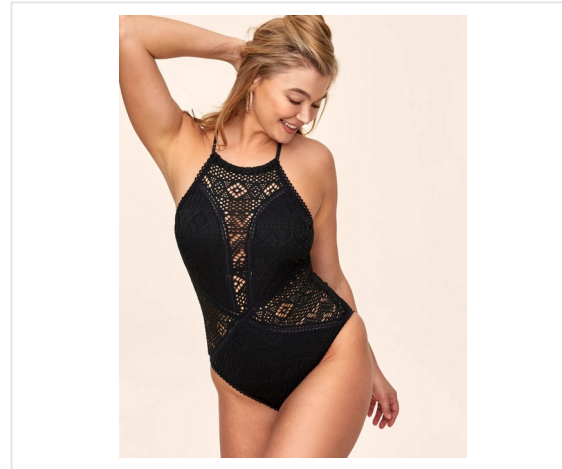
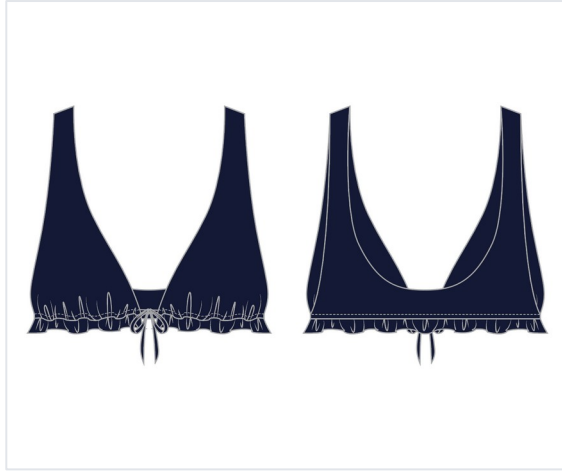
sewing & assembly units

30

automatic elastic machines

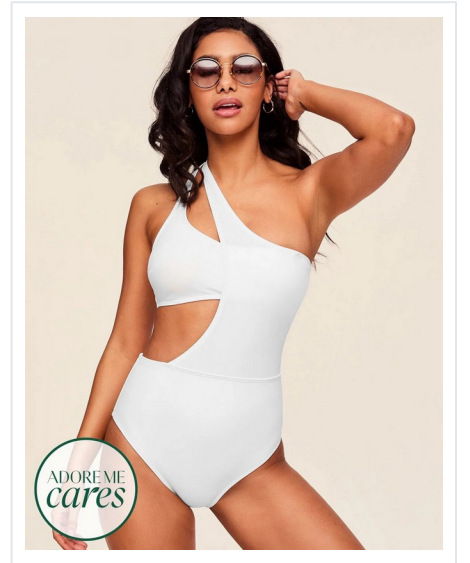
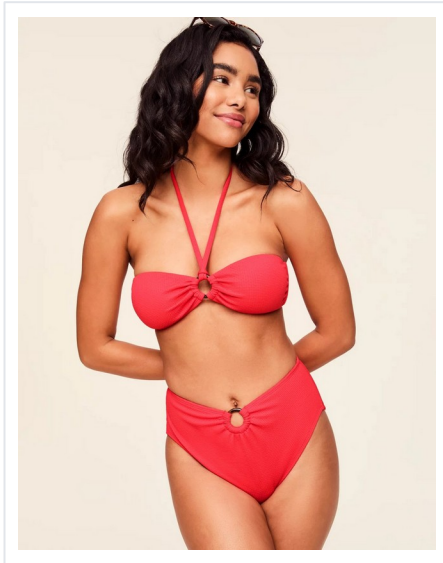
Key brands: Juki · Siruba · Jack · Kingtex · GTG · HEMWAY · Kent — full machine list available on request.

From Sketch to Sample



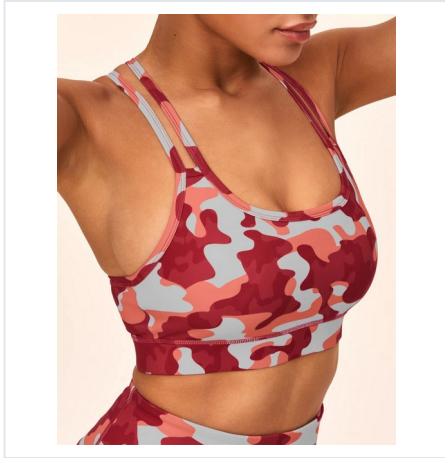
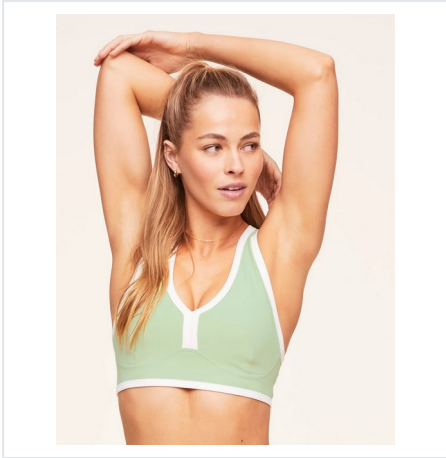
Design development in our R&D center: technical sketches (top) become production-ready swimwear (bottom).

Swimwear Production Highlights



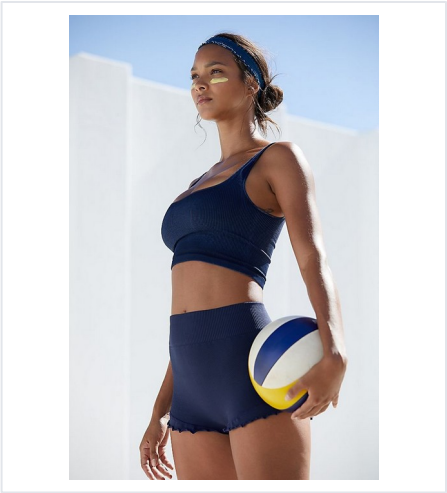
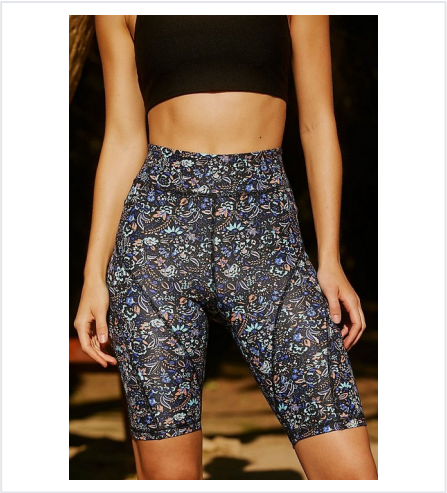
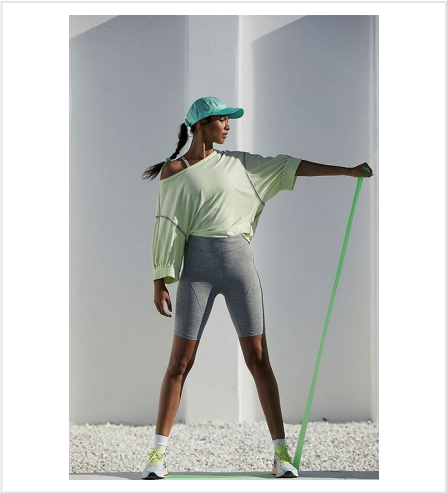
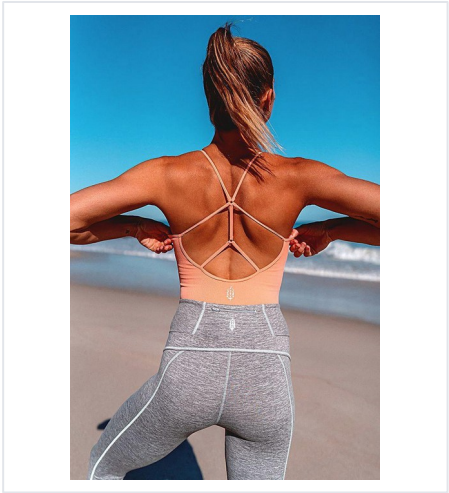
One-pieces, bikinis and swim sets — printed, textured and lace constructions with full lining and hardware.

Activewear: Bras, Tops & Leggings

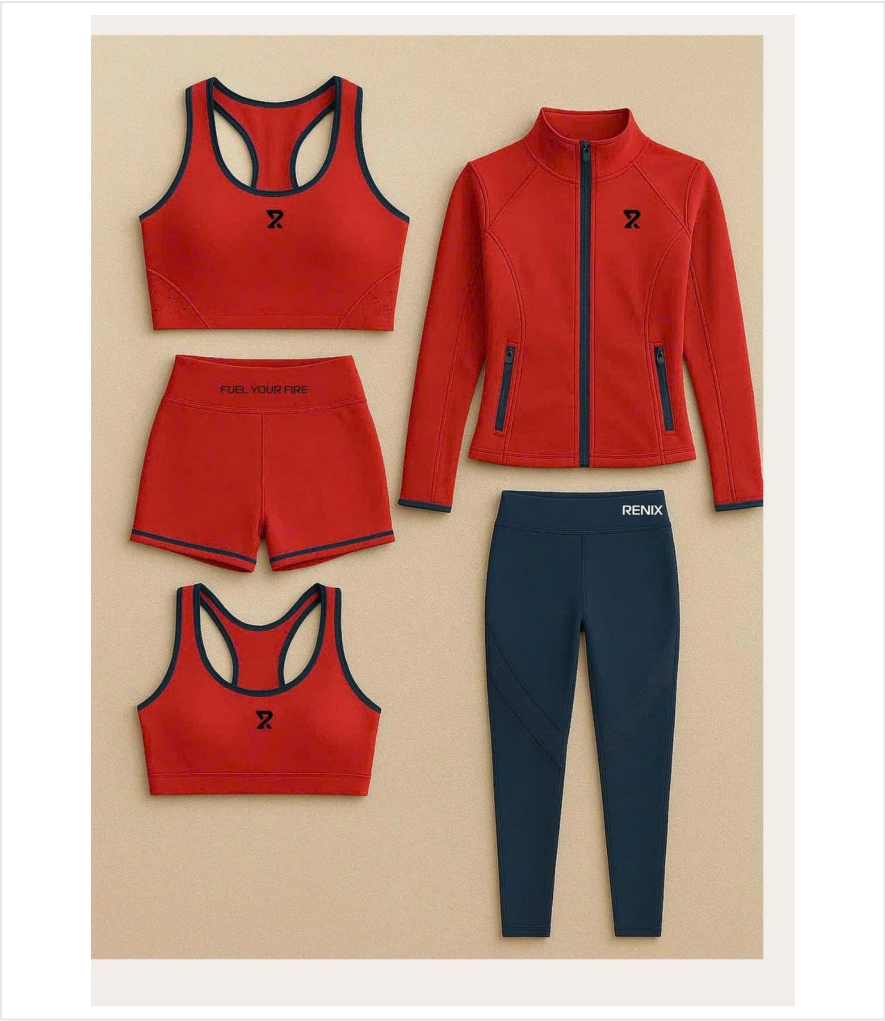


Performance knits with flatlock and coverstitch construction, bonded hems and reflective trims.

Activewear: Performance Sets



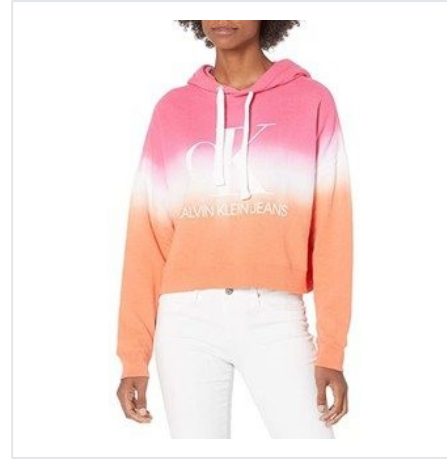
Performance Wear in Action



Performance running apparel in action at the VnExpress Marathon series.

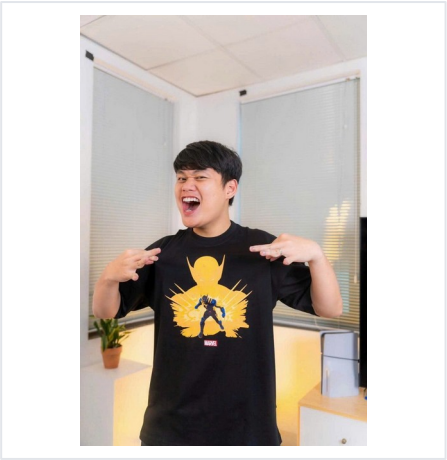
PRODUCTS — KNITWEAR

Knitwear, Polos & Casual



Golf polos, tees, hoodies, joggers and lounge sets for global and domestic brands.

Graphic Tees, Licensed & Kidswear



Disney FAMA authorization enables licensed character programs — plus kidswear and caps.

COMPLIANCE

Certifications & International Standards



OEKO-TEX®
STANDARD 100

Product safety — Class II,
direct skin contact

CERTIFIED



WRAP
Certificate of Compliance

Worldwide Responsible
Accredited Production

CERTIFIED



Disney FAMA
Facility authorization

Authorized facility for licensed
character apparel

AUTHORIZED



VS&CO
Vendor approval

Approved vendor for Victoria's
Secret & Co.

APPROVED



Higg FEM
Environmental Module

Facility environmental
performance assessment

VERIFIED



**OEKO-TEX®
STANDARD 100**

Certificate HC020 292692 ·
TESTEX AG, Zurich

Class II · valid until 30
September 2027



**WRAP Certificate of
Compliance**

WRAP ID 140564 · Bac Ninh
facility

Valid 05 Oct 2026 — 05 Oct
2027



**Disney FAMA
Authorization**

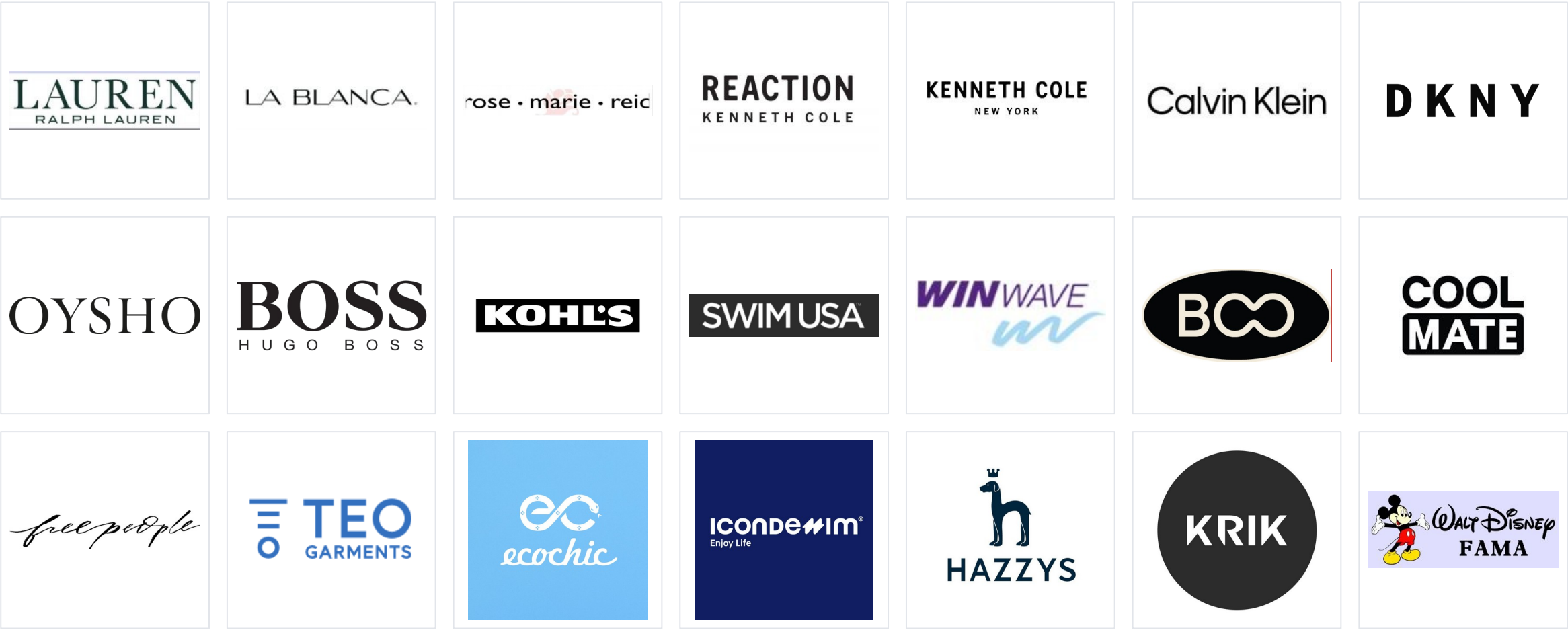
Walt Disney Company facility
authorization

Issued 28 July 2026 · valid 12
months

Certificate details are partially redacted for confidentiality. Full certificates, audit reports and Higg scorecards are available to customers on request.

REFERENCES

Trusted by Brands Worldwide



Brand experience across our teams and direct programs — swim, active, knit, denim and licensed apparel.



Let's build your next collection.

ODM · FOB · CMPT · Seamless — from 100-piece trials to 20,000+ piece programs.

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